



# What we're looking for in a Production Team Member



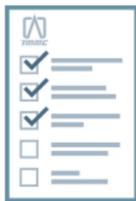
## We value the diverse skill sets each Team Member brings to TMMC

Our customers depend on every Team Member following standardized processes and procedures to ensure quality is built into every vehicle. It's simply the TMMC way.

TMMC has two locations in Cambridge and Woodstock. Currently we have opportunities in both locations. We cannot, however, guarantee that you'll remain in one location during your entire employment with us. Although rare, change in market demands may require you to switch locations but we'll always give you advanced notice should we require you to move.

Production positions are 12 month renewable contracts. You'll need to work rotational day and afternoon shifts. Shift start, and end times may vary based on business conditions. Our core hours of work are Monday to Friday with a day shift starting as early as 6:15 a.m. and ending at 3:45 p.m. and an afternoon shift starting at 5:45 p.m. and ending as late as 4:15 a.m. Overtime can be Monday-Thursday (2 hours max) and Saturday morning shift (day shift rotation only). Overtime will be paid for any work over 40 hours.

## What you can expect from our Hiring Process



### THE APPLICATION

Completing our online application will take about 5 minutes of uninterrupted time. We'll be asking you questions about the type of employment you're looking for and your work experience. This will help us understand a little more about you and your qualifications.



### ONLINE ASSESSMENT

The second step is an assessment where we ask you how you'd respond to basic behavioural questions. This 2 hour online assessment can be done at your convenience and must be completed on a desktop computer. The assessment helps determine if the Production Team Member job is right for you.



### WORK SIMULATION AT OUR CAMBRIDGE ASSESSMENT CENTER

The midway point is to choose a convenient time to travel to our Cambridge location for a work simulation activity. This requires no previous experience for successful completion. This 4 hour activity gives you a good idea of what it's like as a Production Team Member and exposes you to the physical demands of the job.



### INTERVIEW AND WORK RELATED REFERENCE CHECKS

We'd like you to spend a little more time with you. You'll meet with our manufacturing and human resources team members who'll learn more about you and address any questions you may have.



### JOB OFFER AND TRAINING

Successful applicants will be offered a 12 month renewable contract. We'll provide you with all the fundamental skills you need during our 2 day orientation at our Global Training Center. After orientation, you'll receive on the job training with a TMMC trainer and in your specific work location. Once you're certified, you'll get to build award winning cars with us.

Thank you for your interest in Toyota Motor Manufacturing Canada

[www.tmmc.ca](http://www.tmmc.ca)